Willis Towers Watson I.I'I'I.I

01 March 2022

To Whom it May Concern

Dear Sirs

As Insurance Brokers to PHS Bidco Ltd &/or Personnel Hygiene Services Limited we are writing to confirm that our client has arranged professional indemnity insurance in respect of their following companies/divisions: -

PHS Compliance Ltd

Direct 365

Personnel Hygiene Services (Hygiene Division only - incorporating PHS Washrooms, PHS Treadsmart, PHS Waste Management and PHS Direct)

Professional Indemnity

Insurer: HCC International Insurance Company

Policy Number: 11944P22

Period: 2 March, 2022 To 01st March 2023

Both days inclusive (GMT)

Limit of Indemnity: Any One Claim GBP 10,000,000

Defence costs and investigation costs in addition

In the Aggregate GBP 10,000,000 including defence costs and investigation costs in respect of all claims arising from seepage, pollution

and contamination

In the Aggregate GBP 1,000,000

including defence costs and investigation costs in respect of all claims arising from asbestos and toxic mould (Claims made during the period of Insurance)

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Willis Towers Watson In 1919

Jurisdiction

Worldwide excluding North America

Excess

Any One Claim

GBP

50,000

Insurers understanding is that the following activities are covered under the policy in respect of PHS Compliance as declared to insurers

- Electrical Equipment Inspection & Testing (PAT)
- Fixed Electrical Installation Inspection & Testing including Mains Analysis, Thermal Imaging and Electrical Risk Management
- Remedial Works
- The Service, Installation, Maintenance & Repairs of Gas Installations & Air Conditioning
- The Testing, Calibration & Maintenance of Medical Equipment & Associated Services
- Fire Testing & Fire Safety Risk Assessments

This letter is provided as a courtesy to our client as a matter of information only and confers no rights on the holder. Our duties in relation to this insurance are to our client and we accept no duty of care or responsibility to you or any other third party and any liability to you or any third party is excluded. This letter does not amend, extend or alter the coverage afforded by the policies, nor does it purport to set out all of the policies' terms, conditions and exclusions. The policy terms, conditions, limits and exclusions may alter after the date of this document or the insurance may terminate or be cancelled, and the limits shown may be reduced by paid claims. We have no obligation to advise you of any changes which may be made to the policies or to advise you of their cancellation or termination.

Signed on behalf of WILLIS LIMITED

Tim Mallett Dip CII
Client Service Executive

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