

**John Haddow  
P H S Group  
Block B  
Western Industrial Estate  
Caerphilly  
Caerffili  
CF83 1XH**

**Date: 13/05/2025**

Dear Sir/Madam,

**PERSONNEL HYGIENE SERVICES LTD is registered as an upper tier waste carrier, broker or dealer with Natural Resources Wales under The Waste (England and Wales) Regulations 2011.**

**Business or organisation details**

Block B  
Western Industrial Estate  
Lon-y-Llyn  
Caerphilly  
Gwent  
CF83 1XH

**This is proof of your registration**

- Contact name: John Haddow
- Telephone number:
- Your registration number is: CBDU015856
- Registered on: 13/05/2025
- Expiry date: 31/07/2028

**Upper tier registration**

You are registered as an upper tier waste carrier, broker or dealer under The Waste (England and Wales) Regulations 2011 because you have declared that you meet one of the following criteria:

Ffôn/Tel 0300 065 3000  
Ebostr/E-mail [ymholiadau@cyfoethnaturiolcymru.gov.uk](mailto:ymholiadau@cyfoethnaturiolcymru.gov.uk)  
[enquiries@naturalresourceswales.gov.uk](mailto:enquiries@naturalresourceswales.gov.uk)

Cyswllt Cyfoeth, Cyfoeth Naturiol Cymru, Swyddfeydd Llywodraeth Cymru, Parc Cathays, Caerdydd. CF10 3NQ  
Customer Hub, Natural Resources Wales, Welsh Government Offices, Cathays Park, King Edward VII Avenue, Cardiff. CF10 3NQ

Croesewir gohebiaeth yn y Gymraeg a'r Saesneg  
Correspondence welcomed in Welsh and English

- You deal with waste from other businesses or households
- You supply a waste disposal service
- You transport construction or demolition waste

### **Legal responsibilities for waste**

If you produce, carry, import, keep, treat or dispose of waste you have a legal 'duty of care' for that waste. This also applies if you carry or manage waste for other people. The purpose of this duty of care is to protect the environment and human health from the harm that might be posed by mismanagement of waste.

Anyone dealing with waste must abide by the code of practice which includes steps such as keeping it safe, completing the documentation needed for each transfer (the 'transfer note') and only passing it to businesses authorised to take it. The responsibilities are laid out in the code of practice available here:

<https://www.gov.uk/government/publications/waste-duty-of-care-code-of-practice>

Your registration details can be viewed online via our public register page here:

<https://naturalresources.wales/permits-and-permissions/check-for-a-permit-licence-or-exemption/?lang=en>

Please contact Natural Resources Wales if you have any enquiries.

Kind Regards  
Customer Hub

Ffôn/Tel 0300 065 3000  
Eboست/Email [ymholiadau@cyfoethnaturiolcymru.gov.uk](mailto:ymholiadau@cyfoethnaturiolcymru.gov.uk)  
[enquiries@naturalresourceswales.gov.uk](mailto:enquiries@naturalresourceswales.gov.uk)

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